

St. Tammany Parish Government Benefits



VACATION LEAVE (Based on bi-weekly accrual rate)

- Less than two years = 07 days per year
- Two through 6 years = 11 days per year
- 7 through 12 years = 15 days per year
- 13 through 18 years = 19 days per year
- 19 or more = 23 days per year

SICK LEAVE (Based on bi-weekly accrual rate)

- 75 and 80 hour employees = 12 days total per year

PAID HOLIDAYS

New Years Day, Martin Luther Kings' Birthday, Presidents Day, Mardi Gras, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and Friday thereafter, Christmas Eve, Christmas Day, & New Years Eve

HEALTH INSURANCE PLAN

St. Tammany Parish Government offers a great insurance benefit package including health, dental & life at no cost to the employee. Eligibility Requirements- 90 day Probationary Period then effective 1st of the following month

RETIREMENT PLAN

All regular full-time employees shall participate in the Parochial Employees' Retirement System. Retirement benefits accrue from both employee and employer contributions.

Eligibility Requirements to Retire:

- 07 years of creditable service at age 65
- 10 years of creditable service at age 60
- 25 years of service at age 55
- 30 years of service regardless of age

457 PLAN DEFERRED COMPENSATION (OPTIONAL)

The Parish provides the option for employee's to invest a portion of his/her present earnings in a tax deferred compensation plan

SUPPLEMENTAL INSURANCE (OPTIONAL)

We offer the option of purchasing supplemental insurance through payroll deductions. There are different types of supplemental insurance such as short / long term disability, cancer, life and accidental insurance.

EMPLOYEE ASSISTANCE PROGRAM

A wonderful benefit, provided free of charge, to take advantage of in the stressful times we live in.